



CARE International in Cambodia Annual Report

2022

Message from our Country Director



"To achieve an equitable future for women and girls in Cambodia we need to embrace being locally led and globally connected"

It is my great honor to share CARE International in Cambodia's achievements and impact in 2022 and I am especially honored to share the stories of the people empowered through our programs.

Firstly, I would like to recognize the great contributions of our partners and donors who share the same vision and continuously add great value to our work. These strategic partnerships have ensured the success of our empowerment journey so far.

Secondly, I would like to acknowledge the determination of the CARE International in Cambodia staff who have openly and optimistically committed themselves to working with and empowering marginalized and vulnerable women and girls in Cambodia.

It is important that we do not look back on 2022 without considering the past three years and the challenges and set-backs of COVID-19. It is clear the impacts of COVID-19 are still being felt by many of us and through our programs and research, we know that women and girls were significantly more susceptible to the increased inequalities caused by the pandemic, especially education loss and employment insecurity.

As the world opened up again, 2022 was about ensuring that nobody was left behind. Therefore, we applied our learnings to develop and implement projects to ensure increased resilience and enhanced capacity.

This annual report is a representation of how bringing community, government, the private sector and civil society together in partnership achieves far more than working alone.

As CARE International in Cambodia continues to build its voice as an advocate and technical advisor and make our mark towards the CARE 2030 vision, I want to recognize we all have important roles to play, and we need to continue to be guided by one another.

To achieve an equitable future for women and girls in Cambodia we need to embrace being locally led and globally connected; it is essential to first understand the concerns and needs of the community before applying our global network and expertise to support these complex issues.

On behalf of all the people behind CARE International in Cambodia, I thank you for your continued support, investment, trust and partnership. We will continue this important journey together in 2023.



NEOU Sovattha
Country Director

Who we are

CARE is a global leader within a worldwide movement dedicated to ending poverty. We are known everywhere for our unshakeable commitment to the dignity of people.

Our Mission: CARE works around the globe to save lives, defeat poverty and achieve social justice.

Our Vision: we seek a world of hope, tolerance and social justice, where poverty has been overcome and all people live with dignity and security.

Our Focus: we put women and girls in the center because we know that we cannot overcome poverty until all people have equal rights and opportunities.

CARE International in Cambodia is one of the many country offices which implements in-country programs. This allows us to harness local knowledge while benefiting from a global support network.

CARE has been working with Cambodians since 1973, in Cambodia and on the Thai border, before establishing an office in Phnom Penh in 1991.

CARE focuses on empowering particularly marginalized and vulnerable women in Cambodia, including urban women who are marginalized by

occupation, rural women who are denied multiple rights, and women and girls from ethnic minorities.

Today, CARE's primary geographical focus in Cambodia is in the northeast of the country and in Phnom Penh and the surrounding areas.

CARE tackles the underlying causes of poverty and social injustice through our four program priorities by strengthening gender equality and women's voice, promoting inclusive governance, and increasing women's resilience.

Our four program priorities

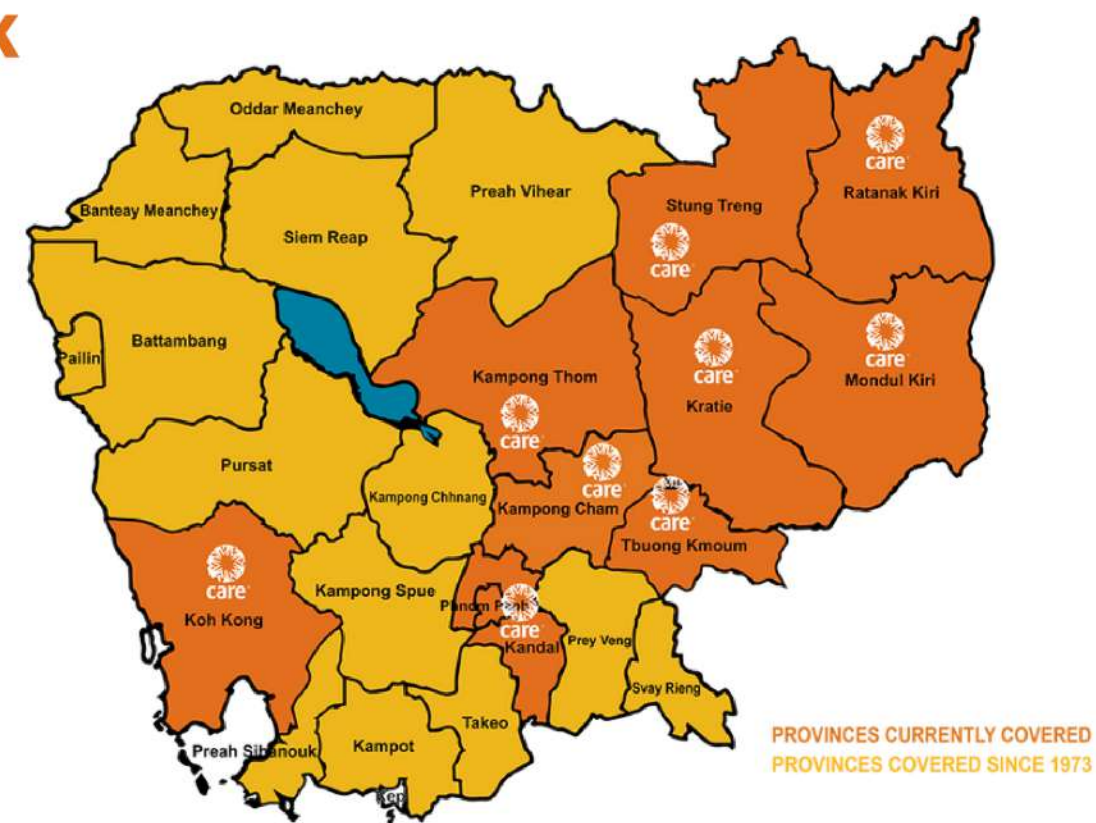
Inclusive education

Women's economic justice in the private sector

Inclusive governance

Climate justice

Where we work



Our Approach



Strengthening Gender Equality and Women's Voice

Informed by CARE's Gender Equality Framework, CARE works to improve women's agency and capacity, the personal and power relations within which women live their lives, and the structures that surround and condition their choices.

Increasing Resilience



CARE works to strengthen women and girls' capacities to respond to the effects of climate change and disasters and ensure risks and underlying causes of vulnerabilities are managed across all humanitarian and development interventions.

Inclusive Governance



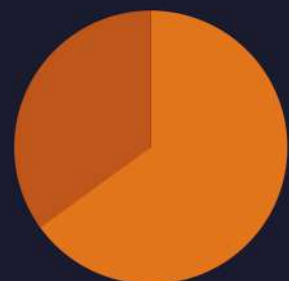
Guided by CARE's Governance Programming Framework, CARE promotes inclusive governance through strengthening civil society to represent the rights of women and girls and advocate for the inclusion of the specific interests and priorities of women and girls in the development and implementation of policies, laws and service delivery.



Our 2022 direct reach in numbers

87,700

In 2022, together with our donors and partners, CARE International in Cambodia was able to directly reach more than 87,700 People and indirectly over 300,000!



**65% were
women and girls**



6,260

Over 6,260 women have acquired skills and broadened their capacity to **diversify their incomes**



17,915

Over 17,915 Cambodians received our **humanitarian action**



57,800



We have strengthened gender equality for over 57,800 women and girls with a focus on **women's voice and leadership, ethnic minority education and gender based violence awareness.**

42,000

We've helped over 42,000 people **exercise their right to health care.**



Inclusive Education

Cambodia's ethnic minority population has historically been marginalized from accessing services including health and education.

CARE is leveraging the trust of national and local government and Indigenous and marginalized communities to strengthen inclusion and employment opportunities for the most vulnerable groups, including persons with different abilities, ethnic minorities, migrant children, and youth.

CARE has over 20 years of experience working with Indigenous and marginalized communities within the education sector.

In 2022, we continued our work to improve the quality of education, school conditions and ensuring Cambodia is offering inclusive 21st Century learning environments.



Embracing the path to higher education and one day becoming a teacher

“In the future, I want to be a teacher to support my family and to help the other Bunong children in my village so that they will be able to learn too,” said Nary*, a year 9 CARE scholarship recipient.

Nary is from a remote community located in the Mondul Kiri province in Cambodia’s northeast. Nary was selected as one of the scholarship recipients under CARE’s Ethnic Minority Education project, allowing her to continue her education and one day fulfil her dream of becoming a teacher.

Being from a large family and living far away from the school, Nary felt pressure to leave school to help support her family financially. The scholarship allowed Nary to live at the school boarding house during the school year with her friends and classmates, taking the financial pressure off her family and ensuring she could focus on enjoying her studies and working towards her dream of becoming a teacher.



“My friends and I feel more positive about our future. We try our best and are committed to studying, including doing additional homework together and providing support to others. I participate in activities to help strengthen other scholarship students so that they can succeed in their learning and pass the grade nine exam.”

The project also implemented other activities to improve the quality of education and school conditions at 26 schools in Mondul Kiri and Ratanak Kiri provinces. Activities included, but were not limited to, constructing and improving water, sanitation and hygiene (WASH) facilities, distributing science and technology equipment, and providing teacher training on science, technology, engineering and mathematics (STEM), information and communications technologies (ICT), sexual harassment, sexual and reproductive health, gender-based violence, and life skills.

The Ethnic Minority Education project was funded by Lyreco for Education.

*Name has been changed in accordance with CARE's child protection policy.



Women's economic justice in the private sector

CARE works with companies, unions, donors and the government to address gender-based violence, sexual harassment, women's leadership, worker well-being, labor rights, ethical supply chains, and safe migration for women in formal and informal sectors e.g. factory, construction, and entertainment workers.

Our goal is that women have a legitimate voice and benefit equitably from social change.

In 2022, CARE continued to work with global brands, governments and local implementing partners to develop and implement sustainable projects in factories in Phnom Penh. These projects focused on health, economic resilience, labor rights and the elimination of gender-based violence through system-wide approaches.



Strengthening the voice of women garment workers

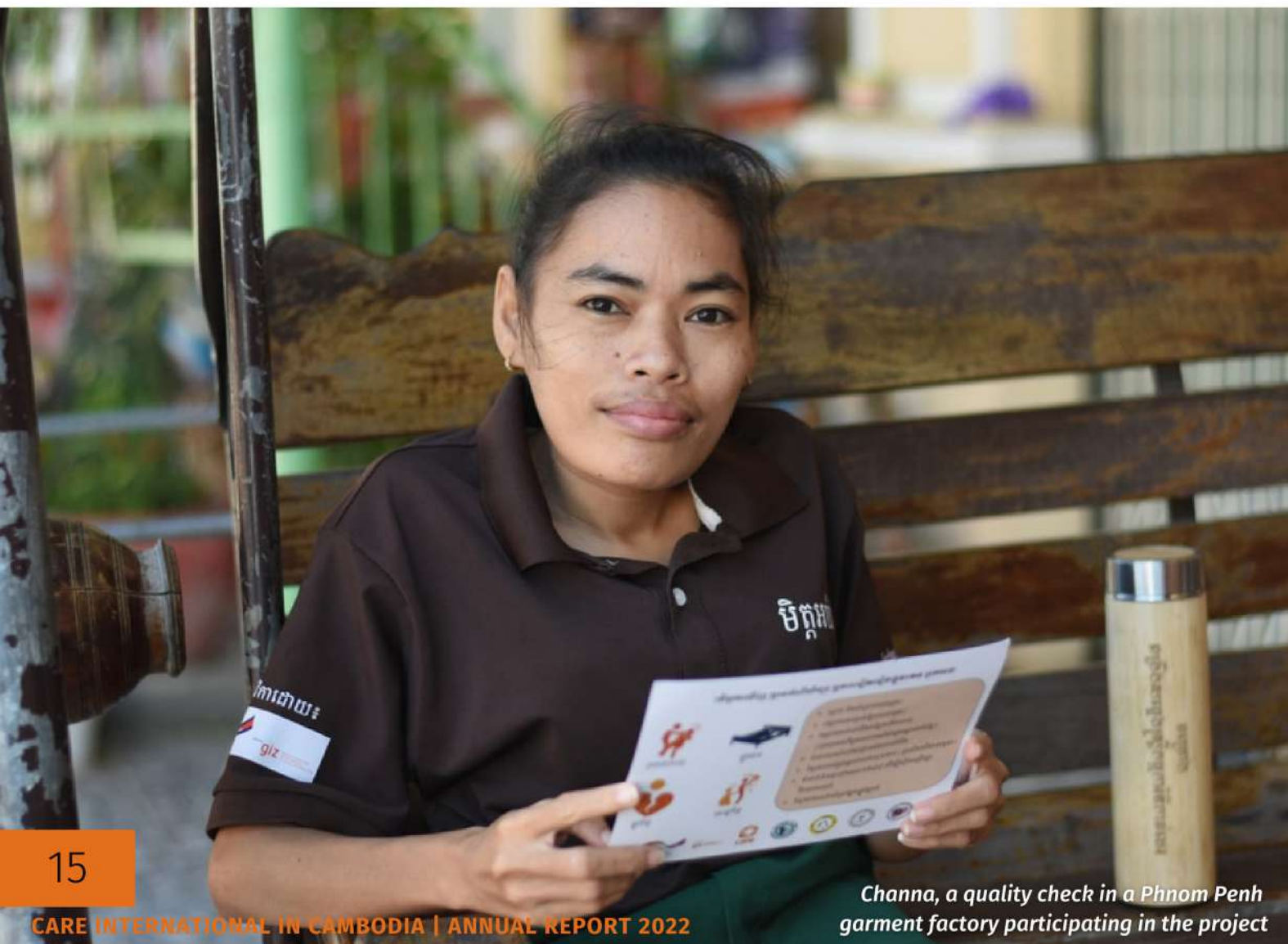
The Strengthening the Voice of Women Garment Workers (SVW) project, funded by GIZ, focused on strengthening the economic resilience of women garment workers through strengthening female leadership, promoting gender equality and connecting leaders to an established local support networks.

Leadership training was provided to selected emerging leaders, predominantly women, through the train the trainer model participants developed skills and their confidence to host their own sessions with other factory workers. This increased the participants' knowledge and self-confidence as leaders and supported them to have open dialogues with factory management to advocate for their rights.

Channa, a quality check in a Phnom Penh garment factory participating in the project and is striving as an emerging leader. "Before I joined the project, I felt that people avoided communicating with me and discriminated against me because of my disability. Through the SVW project I was given the opportunity to take on a leadership role, I was warmly welcomed by CARE and the Cambodian Women for Peace and Development teams. Since volunteering for the role, I feel much more confident and committed to raising awareness of what I have learnt with other factory workers."



Chetna attending the 16 Days of Activism event



Channa, a quality check in a Phnom Penh garment factory participating in the project

Male representatives were also included in the learning sessions where CARE's Social Analysis and Action tool was used to break down the root causes of patriarchal social norms within the factories and communities.

The project was supplemented by open dialogues with industry and government institutions advocating for the implementation of policies that protect the rights of female garment workers and build agency in their lives to ensure positive sustainable impact.

"I am very happy that I took the opportunity to join CARE's SVW project facilitated by the Cambodian Women's Crisis Centre. I have participated in training sessions covering topics such as gender equality, sexual harassment, social protection, workers' rights, women's leadership, and public speaking. I now have more courage to speak in public and am more confident to share and deliver training to workers. I am committed to sharing these skills and knowledge with workers and other women in my community." Chetna, a union representative.



អង្គភាព: **giz** Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

Inclusive Governance

CARE is supporting civil society engagement, social accountability, and social movements by leveraging the trust of government and working in equal partnerships with civil society organizations.

CARE works with women, their communities, their leaders and authorities to ensure both socially marginalized and ethnic minority women and girls have their rights respected, their identity valued and equitable access to livelihoods and skilled jobs.

In 2022, we developed our Feminist in Action project, supporting the transformative power of feminist organizations in the global south for a more gender-equal world. The aim of the Feminists in Action project is to provide local women-led organizations and LGBTQI+ organizations with the necessary resources and technical support to enhance collective action to implement their visions.

We have also continued to use our digital community scorecard as an innovative approach for strengthening women's access to public service delivery and decision-making.



Growing a community from within

Davy has been volunteering as a Community Accountability Facilitator (CAF) in Koh Kong province since 2016. CAFs are important actors in the Social Accountability Framework (ISAF), as they are part of the community, aware of the local issues and can act as a catalyst for positive change in their community.

ISAF-II's overarching goal is to develop effective, accountable, and transparent institutions at all levels and ensure public access to information and fundamental freedoms. Through the ISAF-II, CAFs like Davy are provided with the tools to raise awareness around citizen's rights.

"I have been working hard to raise the communities' awareness on their rights to receive better services such as health care, schools and administration, regardless of people's background and social status"



Davy was motivated to volunteer for the ISAF-II as she could see that the local service providers were not taking initiative to provide better services to her community, "I think it's a great opportunity for me to contribute to the community while creating positive changes and developing my leadership skills," said Davy.

ISAF-II not only aims to improve local service delivery but also strives to improve the capacity of CAFs. Davy explained "I am empowered by what I do, and my leadership and facilitation skills are improving. Most importantly, I have built rapport with the people in my community and the service providers."

"I am proud to be a CAF volunteer. I have noticed that people in the community, especially equity card holders and persons with different abilities have an improved understanding of their rights to services and are more confident to speak up. We are also seeing changes within community administration such as paying greater attention to the needs of the community promptly."



Funded by the
European Union.

Climate Justice

We know climate change exacerbates existing inequalities; it has a disproportionate impact on women and girls because of the roles and tasks that they are assigned and the discrimination they face.

With other Mekong country offices and technical partners CARE will be enhancing our focus and expertise to develop a portfolio of programs that build on our collective experience to address sustainable livelihoods, climate change adaptation and disaster risk reduction in Cambodia.

We see multiple opportunities to re-engage in climate justice and ensure it is higher on our agenda for both regional Cambodia and within the private sector. We will tap into the expertise of the Mekong Region and our previous experience to ensure we are responding to the needs of Cambodia specially ethnic minority and socially marginalized women.

Humanitarian Mandate

CARE has a humanitarian mandate in all the countries that we work in.

CARE's programs include elements of disaster preparedness and disaster risk reduction for the benefit of vulnerable populations in times of emergency.

CARE's response to COVID-19 in the garment sector was focused on improving awareness of sexual and reproductive health services, economic resilience and awareness of gender-based violence risks and services.

In 2023, CARE will work within local partnerships to play an active part in humanitarian and emergency relief operations in Cambodia. We will work with authorities at the national and provincial levels to strengthen community-level disaster management and response.

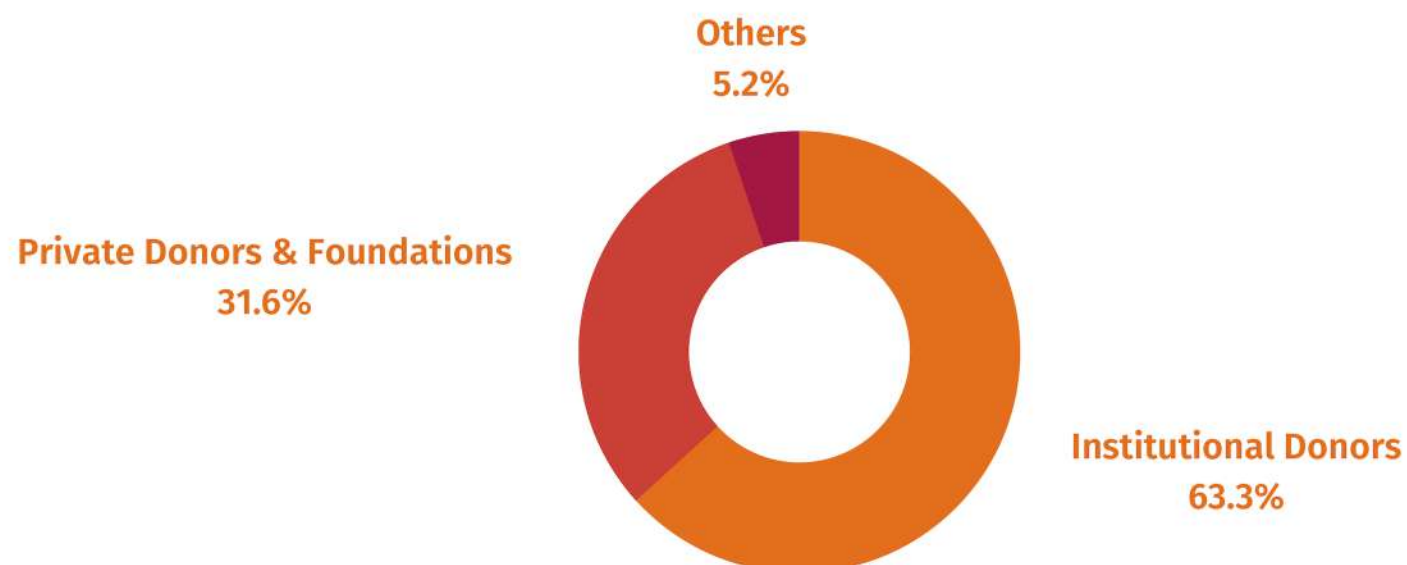
Areas of priority include addressing the impacts of natural disasters on vulnerable communities, such as floods and droughts, as well as the effects of climate change and the risks from emerging pandemic threats.



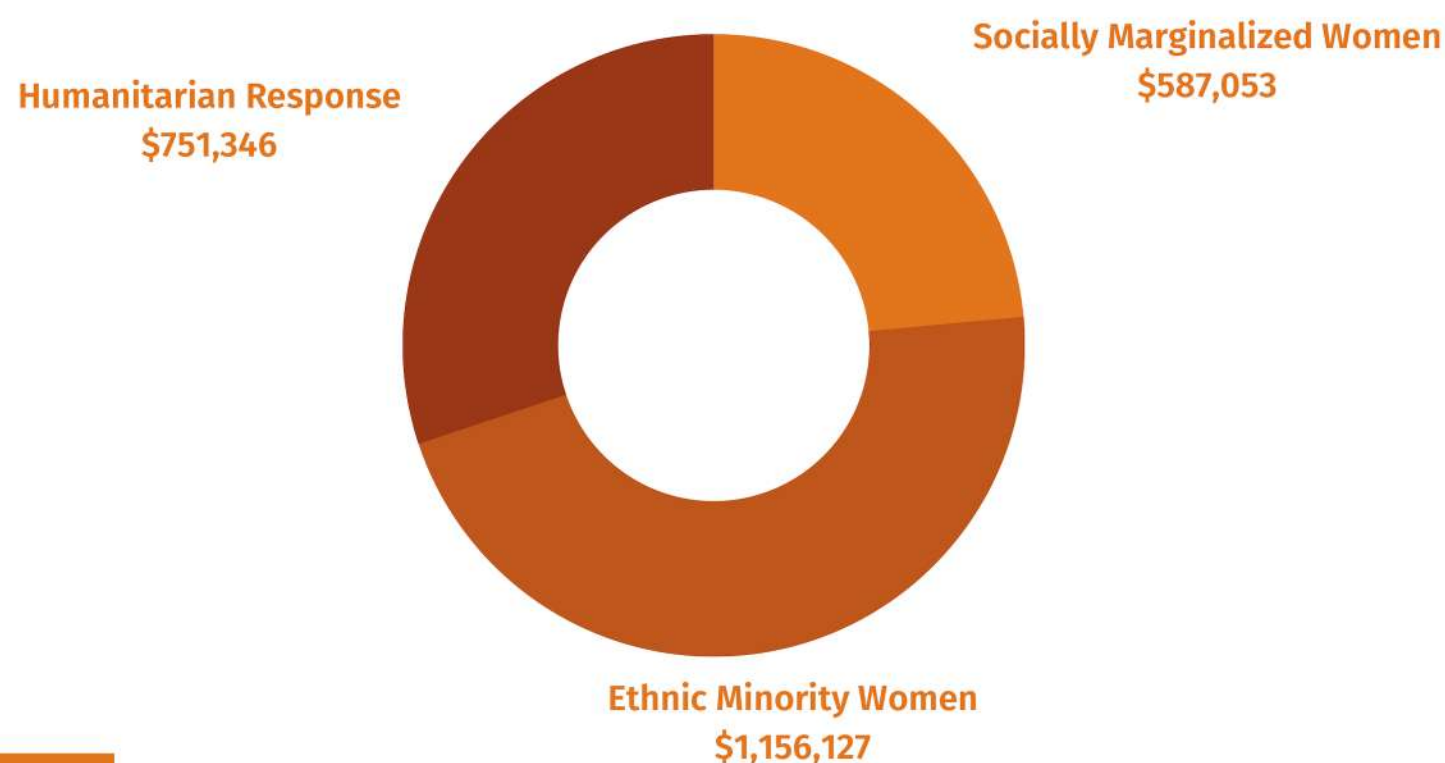
Financial Overview

Total funds raised: 2,494,527 USD

Donor wise disbursement:



Disbursement by program area:



Thank You

OUR DONORS

- Agence Française de Développement (AFD)
- CARE Enterprise INC (CEI) with Bamboo
- CowaterSogema
- Cummins
- European Union (EU Global)
- Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)
- International Labour Organization (ILO)
- Lyreco for Education
- Levi Strauss Foundation
- Lululemon USA Inc
- Patsy Collins Trust Fund Initiative (PCTFI)
- Ping Y Tai
- Primark
- UNICEF
- UNWOMEN
- VF Corporation

OUR PARTNERS

CARE MEMBER PARTNERS

- CARE Australia
- CARE Deutschland
- CARE France
- CARE UK
- CARE USA
- Raks Thai Foundation

GOVERNMENT PARTNERS

- The Ministry of Education, Youth and Sport (MoEYS)
- The Ministry of Health (MoH)
- The Ministry of Interior (MoI)
- The Ministry of Labour and Vocational Training (MLVT)
- The Ministry of Women's Affairs (MOWA)

LOCAL PARTNERS

- Action for Health Development (AHEAD)
- Advocacy and Policy Institute (API)
- Alliance for Conflict Transformation (ACT)
- Banteay Srei (BS)
- Building Community Voices (BCV)
- Center for Alliance of Labor and Human Rights (CENTRAL)
- Cambodian Women for Peace and Development (CWPD)
- Cambodian Women's Crisis Center (CWCC)
- Collective Union of Movement of Workers (CUMW)
- Community Development Center (CDC)
- Conserve Indigenous People Languages Organization (CIPL)
- Innovative Support To Emergencies Diseases and Disasters (InSTEDD)
- Kampuchea Women Welfare Action (KWWA)
- Khmer Association for Development of Countryside (KAFDOC)
- Lady Saving Group (LSG)
- Legal Support for Children and Women (LSCW)
- Micro Rainbow Cambodia (MRC)
- My Village International (MVI)
- Nak Akphivath Sahakum (NAS)
- Partners for Development in Action (PFDA)
- Promvihearhor (PVT)
- Save Vulnerable Cambodians (SVC)
- Transcultural Psychosocial Organization (TPO)
- Youth Council of Cambodia (YCC)

Safeguarding Policy

CARE places human dignity at the centre of its relief and development work. At the heart of CARE's efforts to impact poverty and social justice is our engagement with marginalized communities.

At CARE, we believe all people have a right to live their lives free from sexual harassment, exploitation and abuse, and that no child should be subjected to abuse of any form.

- CARE has **ZERO TOLERANCE** toward all forms of sexual harassment, exploitation and child abuse.
- CARE will make every effort to **promote, create and maintain a safe organizational culture** for all including people who work for and with CARE, our partners and the communities where CARE works.

If you have **feedback related to CARE's work**, please feel free to utilize our Feedback and Accountability Mechanism (FAM) by scanning the QR code below.

Feedback and Accountability Mechanism (FAM)





Get Involved

CARE International in Cambodia Offices

Phnom Penh Office

#39 (3rd floor) Street 352, Sangkat Boeng Keng Kang 1, Khan Boeng Keng Kang, Phnom Penh

Ratanak Kiri Office

#Eo 120, St. NR78, 7 Makara Vil., S. Laban Seak, Ban Lung, Ratanak Kiri Province

Mondul Kiri Office

Chamkar Te Village, Sangkat Spean Meanchey, Sen Monorom City, Mondul Kiri Province

Contact us

☎ (+855) 023 722 967

✉ khm.info@care.org

Connect with us on social media

📘 @careincambodia

📺 @careincambodia

🐦 @careincambodia

🌐 @careincambodia

📷 @careincambodia



care®

www.care-cambodia.org